

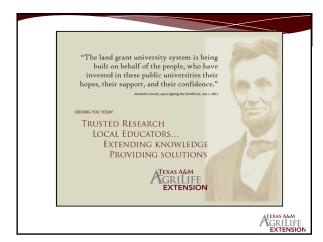
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# Legal Foundation for Land-Grant University System

- **⊙ 1862 Morrill Act Original Land Grant Legislation**
- ⊙ 1876 Hatch Act Experiment Stations
- 1890 Morrill Act Second Morrill Act, Historically African American Serving Institutions
- $\odot$  1914 Smith-Lever Act Cooperative Extension Service



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## **Member of The Texas A&M System**

- Statewide Educational Agency
- Part of Nationwide Cooperative Extension System
- Partnership Federal, State, and County Government
- o Address Needs of Local Residents
- ⊙ Specialist Support



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# Legal Authority in Texas Texas Agriculture Code

# Section 43.031

 The commissioners court of any county may establish and conduct cooperative demonstration work in agriculture and home economics in cooperation with Texas A&M University.



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## Section 43.032

The demonstration work shall be conducted on terms and conditions agreed to by the commissioners court and the agents of Texas A&M University

## Section 43.033

The commissioners court may employ any means and may appropriate and expend money as necessary to establish and conduct demonstration work under this subchapter.



## **Role of County Extension Agent**

- Local Resident Educator Serving Youth and Adult Audiences
- Work with planning groups to ensure relevance
- ⊙All County Agents have 4-H responsibility



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#### Extension's Role in the County

- ⊙ We are **YOUR** Education Department
  - Resource for your employees
  - Resource for your constituents
  - Resource for <u>YOU</u>
- We have direct and immediate access to the best educational resources available

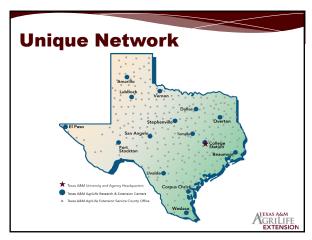


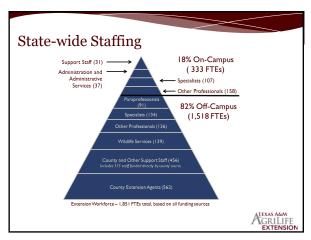
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## **Qualifications**

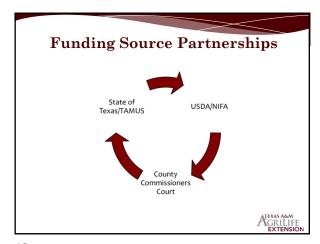
- ⊙ Bachelors Degree Required
- Preferred Degree in Agriculture, Health, Family and Consumer Science or Youth Development field
- **⊙ Masters Degree preferred**
- Individual Job Description for Each Position
- Performance Evaluations annually with input from Court.

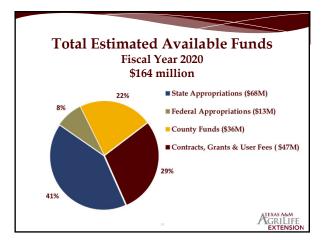












Extension	County
General human resources oversight	Office space, utilities, and supplies
Training and professional development	Office support staff
Educational resources	Travel and mileage funding
Support of departments and specialists	Salary support for Agents
Salary support of Agents	Other operational needs
)	

## **Future of Extension**

- Base funding has been level or decreased for several years
- Any additional funds have been very targeted i.e. Disaster Assessment and Recovery
- ⊙ Extension Strategic Plan 2021
  - Operational Effectiveness and Efficiency
  - Programs to Serve Every Texan
  - Recruit and Retain the Best People



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# **Future Program Priorities**

- Emergency Management and Preparedness
- Path to the Plate
- Healthy Texas
- ⊙ 4-H Growth and Expansion









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# **Questions?**

⊙Thanks for your partnership and continued support of Extension.

