

V.G. YOUNG INSTITUTE OF COUNTY GOVERNMENT

67TH ANNUAL V.G. YOUNG SCHOOL FOR COUNTY COMMISSIONERS COURTS

February 18-20, 2025

Brazos County Expo Center Bryan, TX

TEXAS A&M GRILIFE EXTENSION

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February 18-20, 2025 Brazos County Expo Center Bryan, TX



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Peter McGuill, Ph.D.

Program Director pjmcguill@ag.tamu.edu

Jennifer Baldwin

Program Coordinator jennifer.baldwin@ag.tamu.edu

Natalie Hejl

Administrator natalie.hejl@ag.tamu.edu

Texas A&M AgriLife Extension Service

600 John Kimbrough Blvd., Ste. 128 2137 TAMU College Station, TX 77843-2137 Phone: (979) 845-4572 Email: vgyi@ag.tamu.edu Website: vgyi.tamu.edu

WELCOME LETTER



On behalf of the V.G. Young Institute of County Government, a part of the Texas A&M AgriLife Extension Service, welcome to the 67th Annual School for County Commissioners Courts. We are pleased to offer the annual school as an opportunity for you to expand your knowledge and develop critical networks, all in an effort to better serve your county and constituents.

I would like to thank the many people who have aided in planning and conducting this conference, as well as the many speakers who will serve as the school faculty. I offer a special word of appreciation to the County Judges and Commissioners Association of Texas and the Texas Association of Counties for their continued partnership in offering highquality, relevant educational information to county commissioners courts.

Finally, thank you to the sponsors, donors and exhibitors of this year's school. Their generosity enables us to conduct this educational event.

We hope you have a great experience, and we look forward to seeing you again at the 68th Annual School in 2026 held here in Bryan/College Station. If you need anything, please let a member of our staff know, and we would be happy to assist you.

Sincerely,

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Peter J. McGuill, Ph.D. Director, V.G. Young Institute of County Government Texas A&M AgriLife Extension Service



SCHOOL HOST

Welcome! The 67th Annual V.G. Young School for County Commissioners Courts is sponsored by the V.G. Young Institute of County Government, a part of the Texas A&M AgriLife Extension Service.

CONTINUING EDUCATION

Sixteen continuing education hours have been approved for individuals participating in this conference. Four continuing education hours have been approved for county judges participating in the judicial education session. The judicial education session is partially funded by a Judicial & Court Personnel Training Fund grant administered by the Texas Court of Criminal Appeals and a Texas Traffic Safety Program grant administered by the Texas Department of Transportation.

For continuing education hours to be awarded, please turn in the institute copy of your credit form at the Registration Desk no later than noon Thursday, February 20.

SCHOOL INFORMATION

- Please silence your cellphones and refrain from taking calls during sessions.
- Out of respect to speakers, there is a strict adherence to the time schedule.
- Visit the institute's website (vgyi.tamu.edu) to download authorized school handouts and presentations available after the conference.

EVALUATIONS

Evaluations are in the attendee packet. Please complete and turn them in at the Registration Desk by noon Thursday, February 20.

WELCOME RECEPTION

Please join us for dinner and the opportunity to network with colleagues from across the state. The social hour begins at 5:00 p.m. Tuesday in the Exhibit Hall, and the Aggie Prime Rib Dinner will follow at 6:00 p.m. in the Texas Ballroom.

EXHIBIT SHOW

The Exhibit Show is open from 1:00 to 6:00 p.m. Tuesday and from 8:30 a.m. to 3:30 p.m. Wednesday in Brazos A-C. Please take time during the conference to visit with exhibitors.

COMMISSIONERS COURT LEADERSHIP ACADEMY ALUMNI

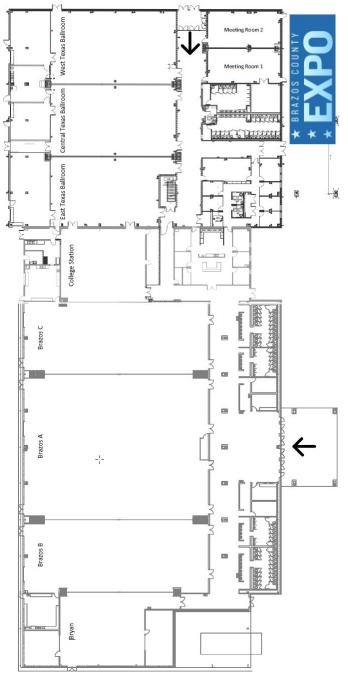
A special session of the Commissioners Court Leadership Academy Alumni will be held from 3:20 to 5:00 p.m. Tuesday in the College Station Room.

COMMISSIONERS COURT PHOTOGRAPHS

Complimentary commissioners court photographs will be taken from 9:30 a.m. to 1:30 p.m. Wednesday in the College Station Room.



BRAZOS COUNTY EXPO CENTER



TUESDAY, FEBRUARY 18

8:00 a.m5:00 p.m.	Registration Opens Registration Desk
8:00 a.mnoon	Exhibitor Show Setup Brazos A-C
8:00-11:40 a.m.	Emergency Management Texas Ballroom
	8:00-8:50 a.m. Overview of Emergency Management for Counties
	8:50-9:40 a.m. Putting the Pieces Together
	10:00-10:50 a.m. Budgeting for Disasters
	10:50-11:40 a.m. Documenting Your Disasters
1:00-6:00 p.m.	Exhibitor Show Open Brazos A-C (<i>See map and</i> <i>directory on pages 18-21</i>)
Opening General Sess	ion

Texas Ballroom

1:00-1:10 p.m.

Call to Order and Announcements: Dr. Peter McGuill, Director, V.G. Young Institute of County Government

Invocation

National and Texas Pledges

National Anthem

Welcoming Comments: Hon. Byron Ryder, President, County Judges and Commissioners Association of Texas



Hon. Roger Morris, President, West Texas County Judges and **Commissioners Association** Hon. Larry Woolley, President, North and East Texas County Judges and **Commissioners Association** Hon. Mark Gillespie, 2nd Vice President, South Texas County ludges and Commissioners Association Hon. Tim Addison, President, Texas Association of Counties Ms. Julie Anderson, Editor, **County Progress Magazine** 1:10-2:00 p.m. **Keynote: Wise About Texas** Speaker: Hon. Ken Wise, Justice, 14th Court of **Criminal Appeals** 2:00-2:50p.m. 4.004 County Purchasing: **Construction Procurement** Speaker: Ms. Tiffany Leal, Partner, The Chapman Firm **Refreshment Break** 2:50-3:20 p.m. Brazos A-C Sponsored by: Texas A&M AgriLife Extension Service Professional Associations CCAC Phase 2

Meeting Room 1&2

3:20-4:10 p.m.

2.014 Extension Service

Speaker: Dr. Donald Kelm, Associate Director for County Operations, Texas A&M AgriLife Extension Service

4:10-5:00 p.m.

2.003 County Clerk

Speaker: Hon. Karen McQueen, County Clerk, Brazos County

CCAC Phase 3 East Texas Ballroom

3:20-4:10 p.m.

3.012 Interlocal Agreements

Speaker: Mr. Philip Arnold, Partner, Bickerstaff Heath Delgado Acosta LLP

4:10-5:00 p.m.

3.011 Councils of Government

Speaker: Ms. Ginny Lewis Ford, Executive Director, Texas Association of Regional Councils

Water Issues Central Texas Ballroom

> **Groundwater Management** in Texas Speaker: Mr. Dirk Aaron, General Manager, Clearwater Underground Water

4:10-5:00 p.m.

3:20-4:10 p.m.

Conservation District

On-Site Sewage Facilities Speaker: Dr. Anish Jantrania, Professor and Extension Specialist, Texas A&M AgriLife **Extension Service**

Commissioners Court Leadership Academy Alumni Session (Alumni Only) **College Station Room**

3:20-5:00 p.m.

Stress Inoculation Speaker: Dr. Tom Marrs, Private Psychologist



Dinner and Reception Brazos A-C & Texas Ballroom

5:00-6:00 p.m.

Welcome Reception

6:00 p.m.

Aggie Prime Rib Dinner

WEDNESDAY, FEBRUARY 19

7:30 a.m.	Complimentary Coffee Prefunction Area <i>Sponsored by:</i> Bickerstaff Heath Delgado Acosta LLP
7:30 a.m4:00 p.m.	Registration Open Registration Desk
General Session Texas Ballroom	
8:00-8:10 a.m.	County Extension Partnership <i>Speaker:</i> Dr. Rick Avery, Director, Texas A&M AgriLife Extension Service
8:10-9:00 a.m.	3.003 Lawmaking: Legislative Update Speakers: Mr. Jim Allison, General Counsel, CJCAT and Mr. Rick Thompson, Legislative Director, CJCAT
8:30 a.m3:30 p.m.	Exhibitor Show Open Brazos A-C

9:00-9:50 a.m.	Construction Project Management Speakers: Hon. Dustin Fawcett, Judge, Ector County
	Mr. Jeff Chapman, The Chapmar Firm & Butler- Cohen Mr. George Williford, Hilltop Securities
	Ms. April Pottorff, DLR Group Mr. Sean Butler, Butler- Cohen
9:30 a.m-1:30 p.m.	Commissioners Court Photographs College Station Room
9:50-10:10 a.m.	Refreshment Break Brazos A-C Sponsored by: McCreary Veselka Bragg & Allen, PC
10:10-11:00 a.m.	Health Industry Smoke and Mirrors Speakers: Mr. Quincy Quinlan, Senior Director of Health Benefit Services, Texas Association of Counties Mr. Brian Naiser, Associate Director of Health Benefit Services, Texas Association of Counties



11:00-11:50 a.m.	3.002 Commissions & Committees - Texas Parks and Wildlife Department - Centennial Park Fund Speakers: Mr. Rodney Franklin, Texas State Parks Division Director, Texas Parks and Wildlife Department Mr. Justin Fleury, Park Planning and Geospatial Section Manager, Texas Parks and Wildlife Department Mr. Zach Spector, Chief of Land and Conservation Initiatives, Texas Parks and Wildlife Department
11:50 a.m1:15 p.m.	Lunch (Provided) Brazos A-C Sponsored by: Wright Asphalt
CCAC Phase 2 Meeting Room 1&2	
1:15-2:05 p.m.	2.004 District Clerk <i>Speaker:</i> Hon. Sandra Roblez, District Clerk, Yoakum County
2:05-2:55 p.m.	2.018 District Judge Speaker: Hon. David Hilburn, District Judge, 361st District Court, Brazos County
2:55-3:20 p.m.	Refreshment Break Brazos A-C
3:20-4:10 p.m.	2.011 Constable Speaker: Hon. Carlos Lopez, Constable, Travis County
4:10-5:00 p.m.	2.012 County Auditor Speaker: Ms. Melissa Jeter, Auditor, Houston County

COMMISSIONERS SESSION Central Texas Ballroom

Dust Control Management 1:15-2:05 p.m. Speaker: Mr. Larry Settle, Texas Road and Sign Supply, LLC 4.018 Emergency 2:05-2:55 p.m. Management Speaker: Dr. Monty Dozier, Program Director, Disaster Assessment and Recovery, Texas A&M AgriLife Extension Service **Refreshment Break &** 2:55-3:20 p.m. **Exhibitor Drawing** Brazos A-C 3.016 County Roads: 3:20-4:10 p.m. 🛍 County Road Signage Issues Speaker: Mr. Rodney Tucker, University of Texas-Arlington **Road Crew Safety** 4:10-5:00 p.m. Speaker: Ms. Diane Havlik, Adjunct Instructor, University of

Texas-Arlington

County Judge Judicial Training East Texas Ballroom

1:00-2:00 p.m.

Cross Fading in Texas: A Critical Threat to Our Roadways Speakers: Ms. Christine Adams, Assistant Research Scientist, Texas A&M Transportation Institute Mr. Cody Stewart, Associate Transportation Researcher, Texas A&M Transportation Institute



2:00-3:00 p.m.	Judicial Ethics <i>Speaker:</i> Ms. Zindia Thomas, General Counsel, State Commission on Judicial Conduct
3:00-3:15 p.m.	Refreshment Break East Texas Ballroom
3:15-4:15 p.m.	Your Court's Report Card – OCA Reporting Requirements <i>Speaker:</i> Ms. Alejandra I. Peña, Director of Data and Research, Office of Court Administration
4:15-5:15 p.m.	Guardianship 101 <i>Speaker:</i> Ms. Karen Best, Attorney, Karen Best Law Firm

THURSDAY, FEBRUARY 20

8:00 a.m.

Complimentary Coffee Prefunction Area

CCAC Phase 2 Meeting Room 1&2

8:20-9:10 a.m.

2.002 County Commissioner Speakers: Commissioner Panel

9:10-10:00 a.m.

2.017 County Court at Law Judge Speaker: Hon. Amanda Matzke, County Court at Law Judge, Brazos County

CCAC Phase 3 East Texas Ballroom

8:20-9:10 a.m.

3.009 Juvenile Justice

Speaker: Ms. Ashley Kintzer, Director of Probation and Community Services, Texas Juvenile Justice Department.

9:10-10:00 a.m.

4.020 Negotiating Technology Contracts Speaker: Mr. Robert Ruiz, Associate Director of Risk Management Services, Texas Association of Counties

Judges and Commissioners Administrative Training Central Texas Ballroom

8:20-9:10 a.m.	3.006 Personnel Policies <i>Speaker:</i> Mr. Eric Magee, Partner, Allison Bass & Magee, LLP
9:10-10:00 a.m.	FLSA <i>Speaker:</i> Ms. Vanessa Gonzalez, Partner, Bickerstaff Heath Delgado Acosta LLP
10:00-10:20 a.m.	Refreshment Break Prefunction Area



General Session Texas Ballroom

10:20-11:10 a.m.

4.007 Basic Taxation:

Speakers: Mr. Wade Gent, Capital Partner, Linebarger Attorneys at Law Mr. Matthew Tepper, President, McCreary Veselka Bragg & Allen PC Mr. Doug Burnside, Partner, Perdue, Brandon, Fielder, Collins and Mott, LLP

11:10 a.m.-noon

실 4.012 Personnel: 급 County Retirement

Speakers: Ms. Amy Bishop, Executive Director, Texas County and District Retirement System

Mr. Steve Reitz, Member Field Services Representative, Texas County and District Retirement System

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EXHIBITORS

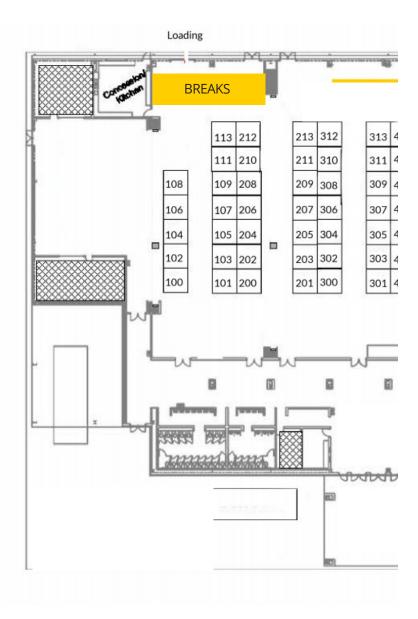
Our apologies to those exhibitors whose information was not available at press time.

Advanced Drainage Systems A-Lert Roof Systems **ASCO Equipment** Asphalt Zipper ATMAX Equipment Co. AuctioneerExpress.com Austin Wood Recycling **BG** Chemical Bobcat of North Texas **Brazos Trailers Manufacturing Brinkley Sargent Wiginton Architects** Butler-Cohen Design + Build BuyBoard Choice Partners Cimline/Durapatcher Cleveland Asphalt Products, Inc. Cooper Equipment **Diamond Mowers DRG** Architects eBONDS eCourtDate Enviro Tech Services, Inc For The Record FYREBX George P. Bane, Inc. / Bane Machinery Inc. i3 Verticals Indigent Healthcare Solutions Innovative Roadway Solutions K&L Supply Inc K&L Supply Inc Light Brigade Linebarger Attorneys at Law McCreary, Veselka, Bragg & Allen, PC **NCIC Inmate Communications** NextLink Internet and Phone

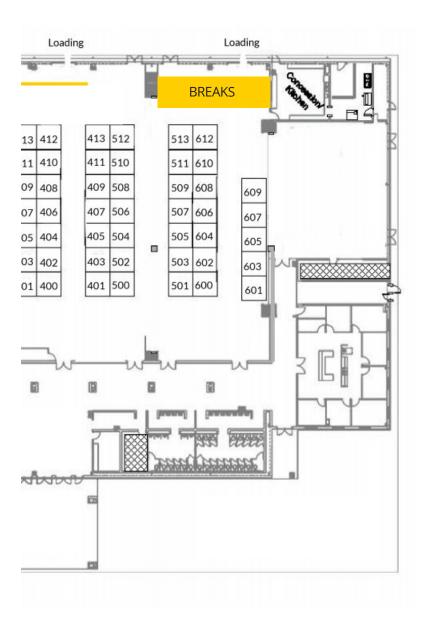


P2 Emulsions Parkhill Perdue, Brandon, Fielder, Collins & Mott Power Curve - Eternagy Prime Source Roofing Purchasing Cooperative of America **Purple Wave Auction** R.B. Everett & Company Rendon Oil & Gas **Resound Networks Rock Asphalt ROMCO** Equipment SELRICO Services, Inc. Shellback Construction Shoppa's - John Deere Southern Tire Mart Techbundle TechShare Local Government Corporation Texas A&M Engineering Extension Service **Texas Asphalt Pavement Association** Texas Assoc. of County Engineers & Road Admin. **Texas Association of Counties** Texas Correctional Industries Texas County and District Retirement System **Texas General Land Office Texas Political Subdivisions** Texas Road and Sign Supply.com The Railroad Yard **Tiger Corporation** TIPS - The Interlocal Purchasing System TxLTAP - University of Texas at Arlington Unique Paving Materials Corp. United Ag & Turf Volvo & Mack Trucks of Waco Vulcan Materials Wilson Culverts, Inc. Wright Asphalt Products Company

EXHIBITORS







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Wright Asphalt

Bronze

Bickerstaff Heath Delgado Acosta LLP

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February 17-19, 2026

Brazos County Expo Center



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