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GOVERNMENT
TEXAS A&M AGRILIFE EXTENSION SERVICE

43rd ANNUAL V.G. YOUNG SCHOOL FOR COUNTY TAX ASSESSOR-COLLECTORS

November 18-20, 2025

Margaritaville Lake Resort
Montgomery, Texas



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A Special Thank You
to the
Conference Planning Committee

Becky Robles

Chair, Tom Green County Tax Assessor-Collector

Dawn Vieth

Vice Chair, Archer County Tax Assessor-Collector

Robin Harper

Andrews County Tax Assessor-Collector

Ann Saxon

Yoakum County Tax Assessor-Collector

Karen Lane

Madison County Tax Assessor-Collector

School Host

Welcome! The 43rd Annual School for County Tax Assessor-Collectors is a program of the V.G. Young Institute of County Government, part of the Texas A&M AgriLife Extension Service.

Continuing Education

Continuing education hours will be available to individuals participating in the conference. Application has been made to the Tax Assessor-Collectors Association of Texas and the Texas Department of Licensing and Regulation. Credit forms are included in the participant packet for registered attendees. Please return your credit forms to the registration table no later than noon on Thursday, November 20.

School Information

- Name badges can be picked up at the registration desk in the conference center. They are required to access school functions.
- Always keep personal belongings with you.
- Please silence your cellphones and refrain from taking calls during sessions.
- Out of respect to speakers, there is a strict adherence to the time schedule.
- Visit the institute's website (vgyi.tamu.edu) for online continuing education courses and to download authorized school handouts and presentations available after the conference.

Evaluations

Evaluations are in the attendee packet. Please complete and drop off at the registration desk by noon on Thursday, November 20.

Local Contacts

Margaritaville Lake Resort-Lake Conroe: (936) 448-4400

Montgomery Police Department: (936) 538-5900

Emergency Assistance: 911

Advanced Learning Opportunity

We are pleased to offer an advanced learning opportunity: the TACA Professional Designation Certification Course: **Security**. The course will be held in Nautical Wheeler Meeting Rooms 1&2 on Tuesday, November 18, from 8:00 a.m. to noon.

Exhibit Show

The Exhibit Show is open Tuesday, November 18, from 1:00 to 5:30 p.m. and Wednesday, November 19, from 9:00 a.m. to 5:30 p.m. in the Grand Hall & Coastal Ballroom.

Please take time throughout the conference to visit with exhibitors. The Vendor Appreciation Reception will be held Tuesday, November 18, from 4:45 to 5:30 p.m. in the Grand Hall & Coastal Ballroom.

Do not miss the door prize drawing held on Wednesday, November 19, from 3:30 to 4:00 p.m.!

Bingo

Enjoy an evening with friends and colleagues at BINGO on Tuesday, November 18, in the Del Lago Ballroom from 8:30 to 10:30 p.m. Thank you to AIB, Inc. for its continued sponsorship of game night.

Conference Giveaway

The phone charger you received is courtesy of Linebarger Attorneys at Law. We greatly appreciate Linebarger for its continued support.

2025 TACA Awards Luncheon

The 2025 Tax Assessor-Collector of the Year along with the Carl Smith Memorial Award will be awarded during a luncheon held Wednesday, November 19, in the Del Lago Ballroom from noon to 1:30 p.m.

TACA PCC, CTOP, PDAC and PCAC designations will also be presented.

We would like to extend a special thank-you to our luncheon sponsor, Perdue Brandon Fielder Collins & Mott, LLP, for its support of the luncheon.

2025 Tax Assessor-Collector of the Year Nominees



Larry Gaddes
Williamson County
Bluebonnet Region



Michelle Matus
Bee County
Coastal Bend Region



Shay Luedeke
Bell County
Waco Region

2025 Carl Smith Memorial Award Nominees



Deborah Sevcik
Lavaca County
Bluebonnet Region



Mary Ann Waters
Grimes County
North Houston Region



Randy Riggs
McLennan County
Waco Region

43rd Annual V.G. Young School for County Tax Assessor-Collectors Agenda

Tuesday, November 18

- 7:30 a.m.-5:00 p.m. **Registration Opens** *(Registration Desk)*
- 8:00 a.m.-noon **Advanced Learning: TACA Professional Designation Certification – Security** *(Nautical Wheeler Meeting Rooms 1&2)*
Sovereign Citizens and First Amendment Audits
Ms. Carmen Napp, Law Enforcement Consultant, Texas Association of Counties
What to Do in the Event of an Active Shooter
Hon. Bentley Nettles, Commissioner, Brazos County
Cybersecurity
Mr. Charles Dayoub, Attorney, Perdue Brandon Fielder Collins & Mott, LLP
- 8:00 a.m.-noon **Orientation for New Tax Assessor-Collectors** *(Nautical Wheeler Meeting Rooms 3&4)*
Speakers: Hon. Tammy McRae, Tax Assessor-Collector, Montgomery County | Hon. Randy Riggs, Tax Assessor-Collector, McLennan County
- 9:00-11:00 a.m. **Title Fraud Training: Module 2 – Motor Vehicle Fraud II Detection and Referral** *(Compass Ballroom East)*
Speakers: Mr. Philip Valdez, Manager III-County Compliance Services, TxDMV | Ms. Andrea Berlocher, Manager III-County Compliance Services, TxDMV
- 10:00 a.m.-12:30 p.m. **Exhibitor Show Setup** *(The Grand Hall & Coastal Ballroom)*
- 10:30-11:30 a.m. **TACA Education Committee Meeting** *(Latitude Meeting Room)*
- 1:00-5:30 p.m. **Exhibitor Show Open** *(The Grand Hall & Coastal Ballroom)*
See maps on pages 13-14.

- 12:50-2:15 p.m. **Opening General Session** *(Compass Ballroom)*
Call to Order
 Dr. Peter McGill, Director,
 V.G. Young Institute of County Government
- Opening Comments**
 Hon. Christina McMurray, President,
 Tax Assessor-Collectors Association &
 Tax Assessor-Collector, Randall County
- Invocation**
 Hon. Mike Dowd, Tax Assessor-Collector, Navarro County
- National and Texas Pledges**
 Hon. Michelle Matus, Tax Assessor-Collector, Bee County
- National Anthem and “Texas, Our Texas”**
 Hon. Bruce Stidham, Tax Assessor-Collector,
 Grayson County
- Keynote Address: Mental Health Awareness
 and Handling Workplace Stress**
Speaker: Ms. DeDe Church
Sponsored by Deluxe
- 2:15-2:45 p.m. **Refreshment Break** *(The Grand Hall & Coastal Ballroom)*
*Sponsored by Texas A&M AgriLife Extension Service
 Professional Associations*
- GENERAL SESSION** *(Compass Ballroom)*
Moderator: Hon. Christina McMurray, President, Tax Assessor-Collectors
 Association & Tax Assessor-Collector, Randall County
- 2:45-3:45 p.m. **Dealing With Difficult Customers**
Speaker: Ms. Halie Bever, HR Consultant,
 Texas Association of Counties
- 3:45-4:45 p.m. **Money Handling**
Speakers: Ms. Sharon Carlson, Chief Deputy,
 Comal County | Ms. Monica Goodall, Assistant Chief
 Deputy, Comal County
- 4:45-5:30 p.m. **Vendor Appreciation Reception** *(The Grand Hall &
 Coastal Ballroom)*
Sponsored by Spindlemedia
- 5:30-6:30 p.m. **TACA DMV Liaison Committee** *(Longitude Meeting Room)*
- 8:30-10:30 p.m. **BINGO!** *(Del Lago Ballroom)*
Sponsored by AIB, Inc.

Wednesday, November 19

7:30 a.m.-4:00 p.m. **Registration Opens** (*Registration Desk*)

7:30-8:00 a.m. **TACA Legislative Committee Meeting** (*Longitude Meeting Room*)

7:30-8:00 a.m. **Complimentary Coffee** (*The Grand Hall*)

GENERAL SESSION (*Compass Ballroom*)

Moderator: Hon. Christina McMurray, President, Tax Assessor-Collectors Association & Tax Assessor-Collector, Randall County

8:00-9:00 a.m. **Legislative Update**
Speakers: Hon. Ronnie Keister, Tax Assessor-Collector, Lubbock County | Mr. Davis Hairston, Legislative Consultant, Texas Association of Counties | Ms. Denise Davis, Legislative Consultant, Davis Kaufman PLLC

9:00 a.m.-5:30p.m. **Exhibitor Show Open** (*The Grand Hall & Coastal Ballroom*)
 See maps and directory on pages 12-14.

9:00-10:00 a.m. **Refunds & Exemptions**
Speaker: Mr. Wade Gent, Capital Partner, Linebarger Attorneys at Law

10:00-10:20 a.m. **Refreshment Break** (*The Grand Hall & Coastal Ballroom*)
Sponsored by Spindlemedia

CONCURRENT SESSIONS

10:20-11:10 a.m. **Chapter 19** (*Compass Ballroom East*)
Moderator: Hon. Karen Jones, Tax Assessor-Collector, Marion County
Speakers: Hon. Monica Foster, Tax Assessor-Collector, Jackson County | Hon. Norma Hinojosa, Tax Assessor-Collector, Jim Hogg County

Office Policy: A Follow-up to Establishing Calm in a County Tax Office (*Compass Ballroom Center & West*)

Moderator: Hon. Karen Lane, Tax Assessor-Collector, Madison County

Speaker: Hon. Cheryl Johnson, Tax Assessor-Collector, Galveston County

Entity Billing (*Nautical Wheeler Meeting Room*)

Moderator: Hon. John Ames, Tax Assessor-Collector, Dallas County

Speakers: Hon. Tammy McRae, Tax Assessor-Collector, Montgomery County | Ms. Kim Roe, Chief Deputy, Montgomery County

CONCURRENT SESSIONS

11:10 a.m.-noon

Special Inventory Tax *(Compass Ballroom East)***Moderator:** Hon. Mary Ann Waters, Tax Assessor-Collector, Grimes County**Speaker:** Ms. Ro'Vin Garrett, Client Liaison, Perdue Brandon Fielder Collins & Mott, LLP**Nuts & Bolts of Website Accessibility** *(Compass Ballroom Center & West)***Moderator:** Hon. Shay Luedeke, Tax Assessor-Collector, Bell County**Speaker:** Ms. Lizzie Calvert, IT Learning & Development Specialist, Texas Association of Counties**Employment Law** *(Nautical Wheeler Meeting Room)***Moderator:** Hon. Becky Robles, Tax Assessor-Collector, Tom Green County**Speaker:** Ms. Amy Davidson, First Assistant, Montgomery County Attorney

Noon-1:30 p.m.

TACA Awards Luncheon *(Del Lago Ballroom)**Sponsored by Perdue Brandon Fielder Collins & Mott, LLP*

A separate agenda will be provided at the luncheon.

The list of nominees can be found on page 5.

GENERAL SESSION *(Compass Ballroom)***Moderator:** Hon. Christina McMurray, President, Tax Assessor-Collectors Association & Tax Assessor-Collector, Randall County

1:30-3:30 p.m.

DMV: HB 718 Operations & Procedures**Speakers:** Ms. Annette Quintero | Ms. Stefan Krish | Ms. Kimberly Jas | Mr. Charlie Escobedo | Ms. Andrea Berlocher | Mr. Philip Valdez | Mr. Roland Luna

3:30-4:00 p.m.

Refreshment Break *(The Grand Hall & Coastal Ballroom)**Sponsored by McCreary Veselka Bragg & Allen P.C.*

4:00-5:00 p.m.

DMV: Best Practices & Legislation Impacting Operations**Speakers:** Ms. Sarah Balderas | Ms. Jessica Kelley | Ms. Trinie De La Cruz | Mr. Roland Luna

5:00 p.m.

Adjourn

Thursday, November 20

- 7:30-8:30 a.m. **Complimentary Coffee** *(The Grand Hall)*
- 8:00-9:00 a.m. **TACA Business Meeting (if needed)** *(Compass Ballroom)*
- 9:00-10:00 a.m. **Roundtable Breakout by County Population**
Less Than 40,000 *(Compass Ballroom Center & West)*
Moderator: Hon. Dawn Vieth, Tax Assessor-Collector, Archer County
40,000-200,000 *(Nautical Wheeler Meeting Room)*
Moderator: Hon. Octavia Guzman, Tax Assessor-Collector, Orange County
Over 200,000 *(Compass Ballroom East)*
Moderator: Hon. Larry Gaddes, Tax Assessor-Collector, Williamson County
- 10:00-10:10 a.m. **Transition Break**
- GENERAL SESSION** *(Compass Ballroom)*
Moderator: Hon. Christina McMurray, President, Tax Assessor-Collectors Association & Tax Assessor-Collector, Randall County
- 10:10-11:00 a.m. **Internal Audits**
Speaker: Mr. Connor Buchanan, Attorney, McCreary Veselka Bragg & Allen P.C.
- 11:00-noon **Comptroller Topics**
Speakers: Ms. Taliea Pocaigue, Tax Analyst, State Comptroller | Mr. Connor McGinley, Tax Attorney, State Comptroller
- Noon **Adjourn 43rd Annual V.G. Young School for County Tax Assessor-Collectors**

Educational programs of the Texas A&M AgriLife Extension Service are open to all people without regard to race, color, religion, sex, national origin, age, disability, genetic information, or veteran status.

The Texas A&M University System, U.S. Department of Agriculture and the county commissioners courts of Texas cooperating.

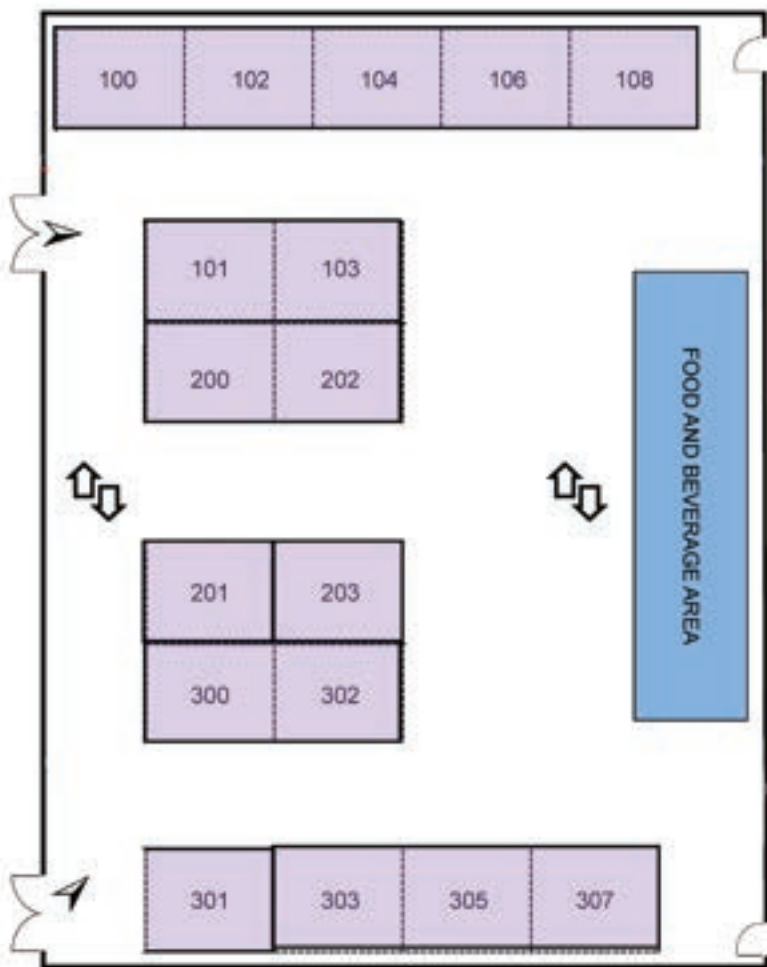
Exhibitors

Our apologies to those exhibitors whose information was not available at press time.

<u>Company Name</u>	<u>Booth Number</u>
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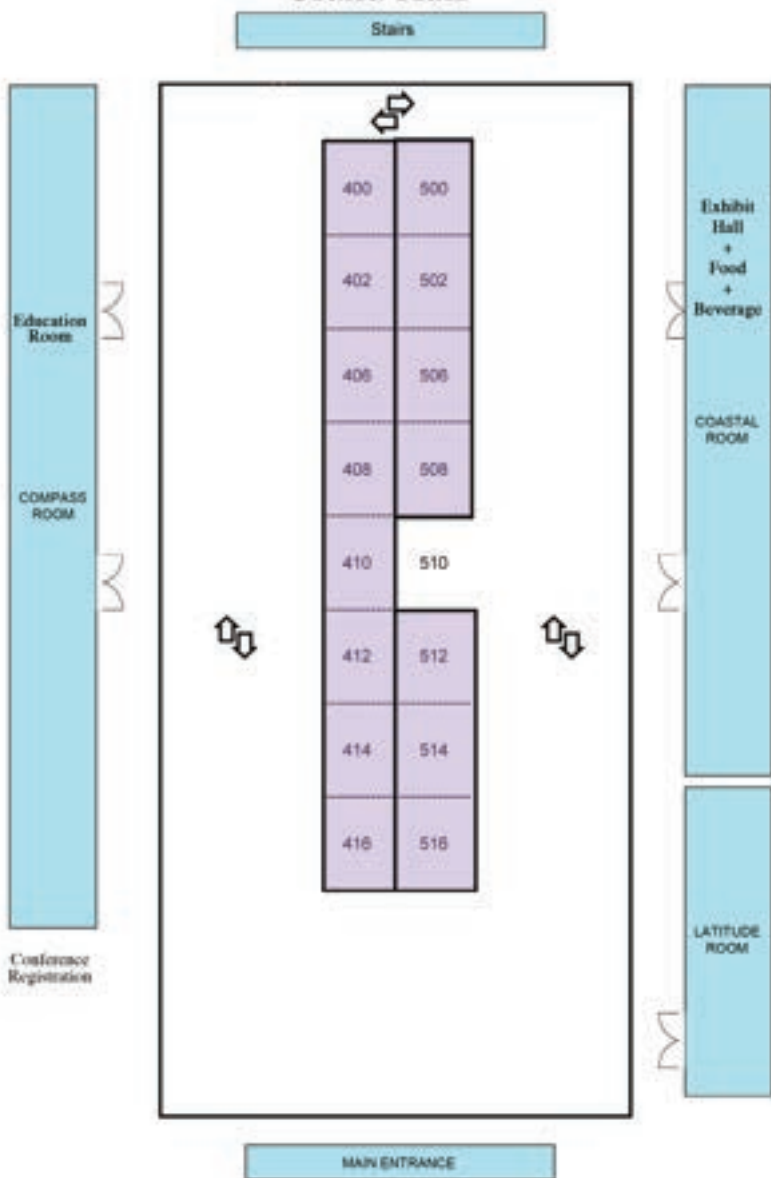
Exhibitor Map

Coastal Room



Exhibitor Map

Grand Hall



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Accounting in the Tax Office

Budget Planning

Customer Service to Build the Public Trust

Ethics for County Tax Assessor-Collectors

FLSA, USERRA, & Sexual Harassment

FMLA: What Every Employer Needs to Know

Fundamentals of the Americans with Disabilities Act

Manufactured Housing, Boat Titling & Registration

Motor Vehicle Sales Tax & Fee Collection

New County Tax Assessor-Collector & Chief Deputy Orientation

Personnel Management

Public Records Release, Management & Retention

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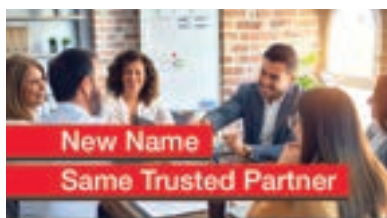
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Galveston, Texas
November 16-19, 2026